



Ason Embedded Payroll

Ason is NOT Traditional Payroll Software

Ason is a **fully automated payroll engine** that brings the expertise of a payroll specialist into software.

It processes payroll end-to-end – automatically, continuously, and fully compliant.

What payroll service providers typically handle manually – through checklists, expert knowledge, and repetitive processes – Ason performs automatically in the background.

Payroll Service – Expert Logic Built In

Managed Operations

- ✓ Validation of input data and guidance for processing missing data
- ✓ Handling of:
 - Common cases (national, cantonal and best practice regulations) such as hours, bonuses, 13th month salary, allowances, loss of earnings, short-time work, add-back of taxable benefits, etc.
 - Different salary types (hourly, monthly, daily, yearly)
 - Pro rata processing
 - Insurance-scheme-based calculations
 - Retroactive calculations across periods
- ✓ Provision of:
 - Payment files, payslips, cumulative journals
 - Accounting posting document
 - System data for individual reports
 - Individual payroll control checks
 - Situational follow-up tasks and HR alerts
- ✓ Withholding tax calculations and reporting per canton
- ✓ Declarations to authorities, compensation & pension funds if ELM-ready

Managed Year-End Processing

- ✓ Year-end declarations to OASI, AC, CAF, accident & sickness insurance
- ✓ Provision of salary certificates
- ✓ Technical statistics to the Federal Statistical Office

Optional Extensions

Additional regulatory logic such as collective labour agreements, interfaces to ERPs, features such as “budget and forecasts” or “multiple employment contracts, special support and “pay-as-you-go services” are available on request.

Workflow

- ✓ Guided workflow for:
 - Onboarding new organisations
 - New employees (ESS)
 - Leavers and re-entries

- ✓ Intuitive guidance at every step

Enablement

- ✓ Technical and system support
- ✓ Tutorials, specialist guidance and training sessions
- ✓ Recalculations when new input data
- ✓ Unlimited payouts
- ✓ Multi-tenant capable and multi-lingual in DE, EN, FR, IT
- ✓ Flexible wage type master to create, copy & overwrite

Infrastructure

- ✓ Operation and maintenance of the payroll engine and platform infrastructure
- ✓ Data storage
- ✓ Access to personal data via ESS (payslips, etc.)
- ✓ Continuous updates on regulations
- ✓ Current certification in accordance with Swissdec
- ✓ Advanced built-in expert logic for payroll processing

ESS: Employee Self Service

Tutorials: <https://www.youtube.com/@asonpayroll>

How You Can Use Ason

Ason is designed to be flexible and adapt to your product strategy.

You can start with a standalone payroll solution or embed payroll into your platform – both options use the same underlying infrastructure.

Embedded into your platform

Integrate Ason via API and make payroll a native feature of your product.

Your platform:

- sends payroll-relevant data (e.g. employees, salaries, hours)
- triggers payroll processes
- displays results directly in your UI

Ason handles all calculations, compliance, and processing in the background.

Best for: Platforms that want full control over user experience and deeply integrate payroll into their workflows.

The key difference is how payroll is exposed to your users:

Embedded

→ Payroll is part of your existing workflows and UI

Standalone (White-Label)

→ Payroll runs as a separate, fully branded application

In both cases, users **do not need a separate login**. Ason can be connected to your Identity & Access Management (IAM), so users access payroll seamlessly with their existing account.

Standalone White-Label Solution

Use Ason’s ready-to-use UI and offer a fully branded payroll application to your customers.

Your platform:

- provides access to payroll (e.g. via “Go to Payroll”)
- controls user access and routing
- optionally customizes the UI to match your branding

Ason provides the full payroll functionality out-of-the-box.

Best for: Fast time-to-market with minimal development effort, while still offering payroll under your own brand or you don’t have a platform to embed Ason.

Want to go deeper? → philipp@ason.ch

Try Ason now → docs.asonpayroll.com/quickstart